



From mountain to sea

# Opportunities for All Aberdeenshire

## Newsletter Issue 92

February 2020

OfA newsletter aims to promote post-school opportunities including jobs, training, college courses and employability provision in Aberdeenshire and surrounding areas for young people aged 16+.

It also highlights relevant local and national youth employability updates and provides links to useful training opportunities for staff supporting young people in Aberdeenshire.

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Produced fortnightly, term-time only by  
OfA team, CLD Service, Aberdeenshire Council.  
Information also available daily on our  
Facebook Page





## Modern Apprentice - Care - ABS21716 - Aberdeenshire Council

Allachburn Care Home for Older People, Low Road, AB34 5GW

[CLICK HERE](#)

CONTRACT TYPE

Fixed Term

POSITION TYPE

Full Time

SALARY

£9.07 - £9.07 per Hour

CLOSING DATE

06/03/2020

## Modern Apprentice - HR Transactional - ABS21970 - Aberdeenshire Council

Woodhill House, Westburn Road, AB16 5GB

[CLICK HERE](#)

CONTRACT TYPE

Fixed Term

POSITION TYPE

Full Time

SALARY

£16564.00 - £16564.00 per Year

CLOSING DATE

10/03/2020

MODERN APPRENTICESHIP | 1 POSITION AVAILABLE

## Paint Technician (Vehicle Refinisher)

Castlepark Autobody



### Job Overview—ELLON

Learning both in the workplace and at a College/Training Provider you will work towards achieving a Level 3 Scottish Vocational Qualification in Vehicle Refinishing. This job is ideally suited for someone that would enjoy working in a practical hands on environment.

Fulltime for 39 hours per week—£8,000 Closing date 13/03/2020 [Apply Here](#)

DO YOU LIVE IN ABERDEENSHIRE?

## Attention: Construction Course

*Foyer Training Centre, Aberdeen*

**9 MARCH FOR 4 WEEKS**

*contact:*

*bronagh.cameron@aberdeenfoyer.com*

01224 974 175/07944299390



Do you live in Aberdeenshire? Are you interested in a 4-week CONSTRUCTION Course?

Our next course is expected to begin on Monday 9 March at the Foyer Training Centre, Crown Street, Aberdeen.

Course content includes:

- C.S.C.S. Training and Examinations with view to achieving C.S.C.S. Card
- Manual Handling Training
- Level 1 Health and Safety in Construction Training
- Employability Support
- Placement with Local Employer

Referrals can be made by email to  
[bronagh.cameron@aberdeenfoyer.com](mailto:bronagh.cameron@aberdeenfoyer.com)



## Information Session

# Photography, 3D Animation, Fashion & Textiles

- **February 27, 2020**
- **Aberdeen City Campus**
- **February 27, 2020 (3:00 pm - 6:00 pm)**

Anyone thinking about applying to study Photography, 3D Animation or Fashion & Textiles is invited to a twilight information session at Aberdeen City Campus. Come along anytime between 3pm and 6pm to meet with our teaching staff to ask any questions you have about studying in this subject area. Tours of the teaching facilities will take place at 3.15pm and 4.15pm.



# Home-Name- Дом-Дом

Be creative! Будь креативным! Bądź kreatywny!  
Būk kūribingas! Esi radošs!

## Communication Skills for Frontline Staff

27<sup>th</sup> March 10am-2.30pm Peterhead Community Centre

3<sup>rd</sup> April 10am-2.30pm JIC Building, Fraserburgh

24<sup>th</sup> April 10am-2.30pm Baden Powell Centre, Turriff

1<sup>st</sup> May 10am-2.30pm Banff Castle

**Do you work with people whose first language is not English?**

**Would you like to improve your communication skills with people whose first language is not English?**

- Increase your awareness of communication barriers faced by non-English speakers and how to help overcome these barriers
  - Develop your understanding of language, culture and identity
  - Engage effectively and professionally with people using your service

The course is free and lunch is provided. To book a place please contact [Katrena Wilkie](mailto:Katrena.Wilkie@wea.org.uk), WEA Education Coordinator, [k.wilkie@wea.org.uk](mailto:k.wilkie@wea.org.uk)



The European Agricultural Fund for Rural Development: **Europe investing in rural areas**



The North Aberdeenshire LAG is being part-financed by the Scottish Government and the European Community LEADER 2014-2020 programme

To find out more contact Claire on [claire.needler@abdn.ac.uk](mailto:claire.needler@abdn.ac.uk)  
or like our Facebook page @HomeNameDomDom [www.abdn.ac.uk/elphinstone](http://www.abdn.ac.uk/elphinstone)

# SMART JUSTICE IN ACTION: EMPLOYABILITY

## Employing People with Convictions is Smart Justice in Action

In 2019, Community Justice Scotland (CJS) commissioned independent research to understand the extent and nature of the employment of people with convictions in small to medium sized enterprises (SMEs) in Scotland. This research indicates that more than half of SMEs in Scotland have already employed someone with a conviction. And, the majority said it had been a positive experience for them or the employee. Employers have said that being open to people with convictions gives them access to a wider talent pool. So, what's stopping you from employing someone with a conviction?

### The campaign

We have developed a campaign aimed at the 170,000+ SMEs across Scotland. Our goal is to communicate the benefits of employing people with convictions (both to the individual and organisation) and start to challenge some of the perceived barriers.

To start this conversation, we have created a new animation which sits online in our smart justice series. This 60 second film aims to challenge some of the SMEs who are still judging people on their past. By challenging these perceptions, we are creating a fairer and safer Scotland where people who are ready to move into employment can do so.

The campaign will launch on 20 February 2020, World Day of Social Justice. Find out more and download the toolkit [here](#).



**Date of next issue will be  
Week beginning 9th March 2020**

**If you have any information/ news that you would like  
to add to the Newsletter please send your information  
to:**

**[OpportunitiesforAll@aberdeenshire.gov.uk](mailto:OpportunitiesforAll@aberdeenshire.gov.uk)**

**By 9th March 2020**